



# ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES (A)

Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade)  
SANGIVALASA-531 162, Bheemunipatnam Mandal, Visakhapatnam District  
Phone: 08933-225083/84 Fax: 226395  
Website: [www.anits.edu.in](http://www.anits.edu.in) email: [principal@anits.edu.in](mailto:principal@anits.edu.in)

## EMPLOYERS FEED BACK

Dear Employer,

We are very much thankful for giving an opportunity to our students in your esteemed organization to deliver their acquired skills/knowledge. ANITS always strive to maintain a continuous dialogue with Employer to update our student skills according to industry needs through curricula & other training programs. In this regard, we solicit your support and feedback which will help us to maintain required standards of education to meet the industry needs.

- (a) Name : Shriish . S. Agrawal
- (b) Designation & Organization : Associate Vice president - Production
- (c) Email id, contact number : Shriish . Agrawal@deccanchemicals.com (888 66 57637)

Please rate on scale of 5      5 - Excellent; 4 - Good; 3- Average; 2 - Below average; 1- Poor

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	4
2	Technical Knowledge/Skills	4
3	Communication Skills	5
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	5
6	Being self-motivated and taking extra responsibility	5
7	Obligation to work beyond schedule, if required	5
8	Voluntarily involves in social activities	5
9	Overall impression about their performance	4
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.  a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready <i>Process Hazards &amp; Safety related concepts to be implemented along with current curriculum.</i>  b) Any new courses to be introduced in the curriculum to meet the latest technological developments <i>Mathematical Modelling related to design concepts to be implemented</i>  c) Other remarks related to curriculum development, if any <i>Practical Approach required to the current curriculum related Subjects.</i>	

Signature & Date:



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- (a) Name : R. Srinivasa Rao
- (b) Designation & Organization : Manager, Process Safety, Divis Laboratories Ltd.
- (c) Email id, contact number : -

Please rate on scale of 5      5 - Excellent; 4 - Good; 3 - Average; 2 - Below average; 1 - Poor

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	4
2	Technical Knowledge/Skills	4
3	Communication Skills	4
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	5
6	Being self-motivated and taking extra responsibility	4
7	Obligation to work beyond schedule, if required	4
8	Voluntarily involves in social activities	4
9	Overall impression about their performance	4
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute. <ul style="list-style-type: none"> <li>a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready Chemical Process Safety, Fire &amp; Explosion Engineering Concepts, Process Designing.</li> <li>b) Any new courses to be introduced in the curriculum to meet the latest technological developments Equipment Designing Softwares, Process and Industrial safety Laboratories, Industrial Trainings should be implement to improve the Technical &amp; Practical skills.</li> <li>c) Other remarks related to curriculum development, if any -</li> </ul>	

Signature & Date:

# ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(UGC AUTONOMOUS)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade))

Sangivalasa 531 162, Bheemunipatnam Mandal, Visakhapatnam Dist



## DEPARTMENT OF CHEMICAL ENGINEERING

### Employer's Feedback

Dear Employer,

We are very much thankful to you for providing employment to our students in your prestigious organization. We shall be grateful to you, if you can spare some of your valuable time to give feedback on our institution to improve the in-house quality of the students.

Circle your response to each item: 1-Poor, 2-Fair, 3- Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

#### Feed back on students and their skills

##### Soft skills

1. Communication skills	1	2	3	④	5	N/A
2. Working as a part of team	1	2	3	4	⑤	N/A
3. Relationship with seniors / clients	1	2	3	4	⑤	N/A
4. Planning and organizing skills	1	2	3	④	5	N/A

##### Technical skills

5. Knowledge on basic sciences	1	2	3	④	5	N/A
6. Knowledge on technical aspects	1	2	③	4	5	N/A
7. Practical skills	1	2	③	4	5	N/A
8. Knowledge about recent tools and their usage	1	2	3	④	5	N/A

##### Learning skills

9. Willingness to learn	1	2	3	④	5	N/A
10. Open to new ideas and learning new techniques	1	2	3	④	5	N/A
11. Innovativeness / creativity	1	2	3	④	5	N/A

##### Attitude

12. Ability to take up extra responsibility	1	2	3	④	5	N/A
13. Ability to manage / lead the team	1	2	3	④	5	N/A
14. Obligation to work beyond schedule	1	2	3	4	⑤	N/A
15. Involvement in social activities	1	2	3	④	5	N/A
16. Ability to contribute to the goal of the organization	1	2	3	4	⑤	N/A
17. Overall rating on the students	1	2	3	4	⑤	N/A

#### Feed back on curriculum

##### Course content

18. Adequacy of the basic science courses						
19. Adequacy of the core courses	1	2	3	4	5	N/A ✓
20. Adequacy of the elective courses	1	2	3	4	5	N/A ✓
21. Practical content in the curriculum	1	2	3	4	5	N/A ✓

22. Suggestions to improve the quality of our curriculum

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23. Any other suggestions / comments

- \* Must provide industrial knowledge / trainings
- \* External faculty shall be arranged to get the practical knowledge on selective subjects to meet the industrial needs.

Name of the person: R. SRINIVASA RAO

Designation: Manager.

Name and address of the Organization:

Divis Labs, Vizag.

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Circle your response to each item: 1-Poor, 2-Fair, 3- Good, 4-Very Good, 5-Excellent, N/A - Not Applicable

#### Feed back on students and their skills

##### Soft skills

- |  |   |   |   |   |   |     |
|--|---|---|---|---|---|-----|
| 1. Communication skills                | 1 | 2 | 3 | 4 | 5 | N/A |
| 2. Working as a part of team           | 1 | 2 | 3 | 4 | 5 | N/A |
| 3. Relationship with seniors / clients | 1 | 2 | 3 | 4 | 5 | N/A |
| 4. Planning and organizing skills      | 1 | 2 | 3 | 4 | 5 | N/A |

##### Technical skills

- |   |   |   |   |   |   |     |
|---|---|---|---|---|---|-----|
| 5. Knowledge on basic sciences                  | 1 | 2 | 3 | 4 | 5 | N/A |
| 6. Knowledge on technical aspects               | 1 | 2 | 3 | 4 | 5 | N/A |
| 7. Practical skills                             | 1 | 2 | 3 | 4 | 5 | N/A |
| 8. Knowledge about recent tools and their usage | 1 | 2 | 3 | 4 | 5 | N/A |

##### Learning skills

- |   |   |   |   |   |   |     |
|---|---|---|---|---|---|-----|
| 9. Willingness to learn                           | 1 | 2 | 3 | 4 | 5 | N/A |
| 10. Open to new ideas and learning new techniques | 1 | 2 | 3 | 4 | 5 | N/A |
| 11. Innovativeness / creativity                   | 1 | 2 | 3 | 4 | 5 | N/A |

##### Attitude

- |   |   |   |   |   |   |     |
|---|---|---|---|---|---|-----|
| 12. Ability to take up extra responsibility               | 1 | 2 | 3 | 4 | 5 | N/A |
| 13. Ability to manage / lead the team                     | 1 | 2 | 3 | 4 | 5 | N/A |
| 14. Obligation to work beyond schedule                    | 1 | 2 | 3 | 4 | 5 | N/A |
| 15. Involvement in social activities                      | 1 | 2 | 3 | 4 | 5 | N/A |
| 16. Ability to contribute to the goal of the organization | 1 | 2 | 3 | 4 | 5 | N/A |
| 17. Overall rating on the students                        | 1 | 2 | 3 | 4 | 5 | N/A |

#### Feed back on curriculum

##### Course content

- |   |   |   |   |   |   |     |
|---|---|---|---|---|---|-----|
| 18. Adequacy of the basic science courses | 1 | 2 | 3 | 4 | 5 | N/A |
| 19. Adequacy of the core courses          | 1 | 2 | 3 | 4 | 5 | N/A |
| 20. Adequacy of the elective courses      | 1 | 2 | 3 | 4 | 5 | N/A |
| 21. Practical content in the curriculum   | 1 | 2 | 3 | 4 | 5 | N/A |

22. Suggestions to improve the quality of our curriculum

Together with core chemical engineering subjects, pls. few modules/subjects which is related to textile we processing, business economics, sustainable energy etc. Then it's good balance for those who wishing to enter and remain in the textile manufacturing.

23. Any other suggestions / comments

Opportunities to gain good technical knowledge, team working, reporting, presentation skills and involvement in social activities are good.

Name of the person: D. Lalith R. Jayasinghe. Designation: Manager - Color

Name and address of the Organization:

Dyei

Tejraj India (pvt) Ltd.

Plot No 15, BIAAC SEZ,

Pudumadiker Road, Achuthapuram,

Visakhapatnam, 531011,

Andhra Pradesh.



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## DEPARTMENT OF CHEMICAL ENGINEERING

### Recruiter's Feedback

Organization	Deccan Fine Chemicals (I) Pvt. Ltd.	
Name of the evaluating person	S. Ananda Rao	
Designation and Department	Vice President - Manufacturing.	
Email id	anandarao@deccanchemicals.com	
Contact number	8886788288	
Occasion / Event	Camps Recruitment	
Rate on scale of 5: 5-very good; 4-good; 3-average; 2-below average; 1-poor		
1. Their understanding of engineering fundamentals		5
2. Ability to analyze engineering problems		5
3. Knowledge on software tools and their applications in their engineering branch		4
4. Ability to design a system using STEM (Science, technology, Engineering & Mathematics)		4
5. Communication, Team work and zeal towards continuous learning		5.
6. Any other remarks on the performance of our students and your suggestions		
Signature		
Date		

Deccan Fine Chemicals (India) Pvt. Ltd.  
Kesavaram, Venkatanagaram Pst,  
Payakaraopeta Mandal,  
Visakhapatnam-531127.  
08931-204044-204045.